

VACANCY ANNOUNCEMENT

MANAGING DIRECTOR, AKADEMIYA2063

ORGANIZATION OVERVIEW

Adelko Consulting Services has been contracted by AKADEMIYA2063 to source for outstanding candidates for the Managing Director position.

AKADEMIYA2063, an international non-profit organization, headquartered in Kigali, Rwanda with a regional office in Dakar, Senegal, was established in January 2020. AKADEMIYA2063's overall mission is to create across Africa state-of-the art technical capacities to support the efforts by the Member States of the African Union to achieve the key goals of the agenda 2063 of transforming national economies to boost growth and prosperity. The main goal of AKADEMIYA2063 is to help meet the needs of African countries in terms of data, analytics, and mutual learning for the effective implementation of Agenda 2063 and the realization of its outcomes by a critical mass of member states. It works to help deliver the expertise we need for the Africa we want.

AKADEMIYA2063 supports evidence-based agricultural policymaking in Africa through three core programs: the Regional Strategic Analysis and Knowledge Support System (ReSAKSS), the African Growth and Development Policy (AGRODEP) Modeling Consortium, and the Malabo Montpellier (MaMo) Panel and Forum.

To learn more about AKADEMIYA2063, please visit <https://akademiya2063.org/index.php>

ROLE OVERVIEW

The Managing Director (MD) will lead the organization's day-to-day operations and ensure that AKADEMIYA2063 effectively and efficiently delivers against its portfolio goals and financial obligations. She/he will serve as an internal and external leader to develop and implement long and short-term organizational strategies. Externally, the successful candidate will interact with funders, clients, partners, and collaborators to maintain a productive relationship with each of these stakeholder groups. Internally, the MD will ensure strong communication and coordination among staff and across departments to sustain high performance.

The ideal candidate will be a strategist and a leader able to steer AKADEMIYA2063 as an impactful organization. They will have a strong passion for Africa's development agenda, a broad understanding of the international development sector, and a mastery of processes to tackle these issues on the ground. They should possess solid crisis management skills to ensure continued and effective mobilization, empowerment and steering of all staff across the organization to discharge their duties efficiently. The goal is to ensure the organization is constantly moving towards fulfilling its short-term and long-term objectives and does not diverge from its strategic goals.

KEY DUTIES AND RESPONSIBILITIES

- Work with the Executive Chairperson and the Board to establish a cohesive vision for the organization to further its mission and policy impact and implement the processes and systems necessary to achieve that.
- Prepare and implement comprehensive business plans to ensure the organization's goals are achieved through cost- effective operations.
- Lead the execution of AKADEMIYA2063' Business Plan and the day-to-day operations of the organization including strategic financial decision-making and management.
- Oversee the organization's financial management and ensure transparent, prudent, and judicious use of its resources.
- Chair the Senior Management Committee and work closely with all departments to integrate the work of the organization including Finance and Administration, Human Resources, Communications, and Research.
- Supervise the work of directors providing guidance and direction to ensure continued satisfactory operations and timely delivery of quality products and services across the organization.
- Continuously track and analyze the work environment and conditions for timely detection and remedial of potential risk occurrences to ensure the organization's continuous growth and sustainability.
- Work proactively to lead the management in fostering an organizational culture that promotes stability, continuity, and retention by providing a safe and respectful environment that supports equitable career development, professional growth, and advancement opportunities, cultivating cohesive and engaged employees.
- Lead engagement with African governments, continental and regional institutions, academic and research organizations, private sector, and non-state actor stakeholders to foster partnerships and collaborations to enhance the organization's delivery and impact.
- Act as the voice and public relations representative of the organization in ways that strengthen its profile, credibility, and impact.

DESIRED COMPETENCIES AND EXPERIENCE

- An advanced university degree (PhD) in agricultural sciences, resource economics, economic development, social sciences, science & technology, business management, or a related field. A minimum of 15 years of professional experience with a clear track record in managing teams, programs, processes, and systems.
- Thorough knowledge of African continental and regional development agendas.
- Strong understanding of agricultural, social, or economic development issues in Africa
- Experience with financial oversight and management of operations.
- Track record of success in effective resource mobilization and donor relations.
- Demonstrable experience in developing and executing institutional strategies and business plans.

- Experience with managing and coordinating multiple projects in a fast-paced, ambitious environment.
- Long-range organizational strategic thinking and planning.
- Outstanding analytical and problem-solving abilities.
- Exceptional communication (written and oral) skills and superior presentation skills.
- Superb interpersonal skills, with an impressive history of forging strong relationships with multiple stakeholders.
- Agility to recognize and capitalize on opportunities to promote AKADEMIYA2063 and its operations.
- Ability to oversee multiple portfolios of research projects, meeting deadlines and budget requirements.
- Demonstrated ability to develop and execute operational plans with measurable outcomes to document successes.
- Excellence in staff management with the ability to develop, coach, and manage staff to ensure high-performance levels.

TERMS OF APPOINTMENT

The Managing Director will be based in Kigali, Rwanda. This role is a fixed-term, five-year contract, renewable, with a six-month probation period.

HOW TO APPLY

If you wish to be considered for this position, please forward a copy of your CV in English version and Microsoft Word format, along with any relevant documentation to akademiya2063md@adelkoconsult.com on or before **15th January 2025**. All information will be in the strictest confidence as we pride ourselves on our professional service. We will revert to you as soon as feasible when we have reviewed your application.

AKADEMIYA2063 is an Equal Opportunity Employer. All aspects of employment will be based on merit, competence, and performance.